

PROXY FORM

Proxy form supplied by the company in accordance with Chapter 7, Section 54 a of the Swedish Companies Act. Shareholders who wish to be represented by proxy can use this proxy form.

If the proxy is issued by a legal entity, a certified copy of a valid registration certificate or the equivalent for the legal person should be attached. The proxy in the original together with, if applicable, a registration certificate or the equivalent, should be sent to and received by Nobia AB, "Annual General Meeting" c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, no later than 22 April, 2025.

I, being a shareholder of Nobia AB (publ), Reg. No. 556528-2752 ("**Nobia**"), hereby appoint the proxy stated below, or whomever he or she may appoint, to vote on my behalf for all my shares in Nobia at the Annual General Meeting of Nobia on April 29, 2025.

Proxy

| | |
|----------------------|--|
| Name of the proxy | Personal identity number/Date of birth |
| Address | |
| Postal code and city | Phone number |

Signature by the shareholder

| | |
|-------------------------|--|
| Name of the shareholder | Personal identity number/Date of birth/Registration number |
| Place and date | Phone number |
| Signature* | |

* If signing for a company, a clarification of signature shall be included above and an up to date certificate of incorporation (or the equivalent) shall be enclosed to the completed proxy form.

Please note that a shareholder shall give the company notice of attendance as set out in the notice convening the Meeting even if the shareholder intends to exercise his or her voting rights through a proxy. The proxy form is not a substitute for notice of attendance.