

N.B. The English text is an unofficial translation.

Styrelsens redogörelse enligt 20 kap 13 § fjärde stycket aktiebolagslagen
The board of directors' report pursuant to Chapter 20, section 13, subsection 4 of the Companies Act

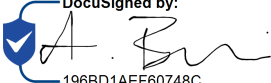
Såsom redogörelse enligt 20 kap. 13 § fjärde stycket aktiebolagslagen får styrelsen för Nobia AB (publ), org.nr 556528-2752 ("Bolaget") anföra följande.

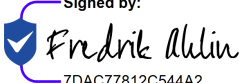
The board of directors of Nobia AB (publ), reg. no. 556528-2752 (the "Company") submits the following report as referred to in Chapter 20, Section 13, subsection 4 of the Swedish Companies Act.

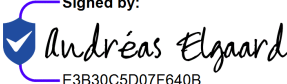
Effekten av styrelsens förslag enligt punkt 7(b) i kallelsen till extra bolagsstämma den 18 februari 2026, Bilaga 1, är att Bolagets aktiekapital minskas med 218 266 342 kronor, från 225 013 783,537545 kronor till 6 747 441,537545 kronor. Fondemissionen enligt punkt 7(e) i kallelsen till extra bolagsstämma, medför en ökning av aktiekapitalet med minskningsbeloppet (dvs. 218 266 342 kronor). Genom att, samtidigt som minskningen av aktiekapitalet, genomföra fondemissionen, vilken ökar aktiekapitalet med samma belopp som minskningsbeloppet, kan Bolaget genomföra minskningen utan godkännande från Bolagsverket eller allmän domstol eftersom åtgärderna sammantaget medför att varken Bolagets bundna egna kapital eller dess aktiekapital minskar.

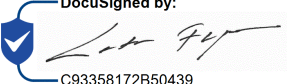
The effect of the Board of Directors' proposal pursuant to item 7(b) in the notice to the Extraordinary General Meeting on 18 February 2026, Appendix 1, is that the Company's share capital is reduced by SEK 218,266,342, from SEK 225,013,783.537545 to SEK 6,747,441.537545. The bonus issue pursuant to item 7(e) in the notice to the Extraordinary General Meeting, results in an increase of the share capital by the reduction amount (i.e., SEK 218,266,342). By simultaneously with the reduction of the share capital carry out the bonus issue, which increases the share capital by the reduction amount, the Company may execute the reduction without approval from the Swedish Companies Registration Office or a public court, since the measures taken together do not result in a decrease in the Company's restricted equity or share capital.

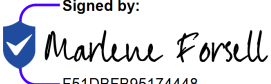
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Fredrik Ahlin

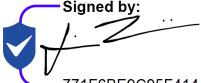
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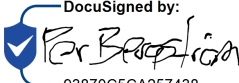
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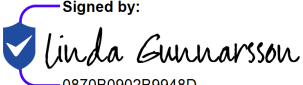
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